



## DFW Launch Compensation Package

Compensation Value Total: [approximately: \$58,950 annually]

### Wage Rate (\$47,000 annually):

- \$18 hour
- Based on 45 hours work week
  - Any hours worked over 40/week will be paid time and a half

### Certifications/Education/Development (\$1,500 annually):

- ServSafe
- Certified Training at Chick-fil-A Support Center for your specific role [marketing, certified trainer, hospitality, etc...]
- Great Leaders S.E.R.V.E. Model I
- DISC Team Profile
- DFW Fusion Market-wide Outings

### Food Allowance (up to \$4800 annually):

- Free meals provided during work hours
- 50% off while off the clock

### Uniform Allowance (\$250 Annually):

- Team Member Uniform Provided for 0-6 Months of the program
  - 2 Shirts, 2 Pants, Belt and Shoes for Crews
- \$250 bonus when promoted to a Director position to purchase dress shirts, pants, skirts, dresses, etc...
- Shoes for Crews dress shoes

### Optional Benefits:

#### Health Insurance: (\$5,400)

- \$450 Monthly Contribution towards a plan premium

#### Retirement Contribution: after 12 months of Employment

- 3% matched contribution to an established 401K Program

\*This offer does not constitute a contract and the terms can be changed at any time per discretion of the Owner/Operator